



Introduction

Today Isaiah prophesies that a young woman will bear a son and name him Emmanuel. The gospel is Matthew's account of the annunciation and birth of the one named Emmanuel, God-with-us. During these final days of Advent we pray,

“O come, O come, Emmanuel,” a beloved hymn based on the O Antiphons, ancient prayers appointed for the seven days preceding Christmas. On this final Sunday of Advent we prepare to celebrate the birth of the one born to save us from the power of sin and death.

Our Saviour Lutheran Church
300 West Fowler Ave., West Lafayette
743-2931 www.osluth.org
Pastor Randy Schroeder

Purdue Lutheran Ministry
330 West Fowler Ave., West Lafayette
743-2398 www.plm.org
Pastor Kristin Rice

December 21, 2025, 9:00 A.M.

All are welcome here
All people of faith, All people of doubt
All people of any origin, race, ability, sexual orientation or gender expression
All people who seek a compassionate community

All are welcome here
Welcome to worship, Welcome to pray
Welcome to learn, Welcome to give thanks
Welcome to serve God and neighbors

All are welcome here
All are redeemed by a gracious God



The Gathering

Prelude Music

Savior of the Nations, Come (setting by Mark E. Bloedow, 2002 Concordia Publishing House)
All Earth Is Hopeful (setting by David Cherwien, 1998 Augsburg Fortress)

Please stand.

Lighting the Advent Wreath

PR At every beginning there is a yearning
for the one who is coming.

O Emmanuel,

C **Surprise us with your joy.**

PR We gather together to let God's good news
reorient our lives.

O Emmanuel,

C **Surprise us with your joy.**

PR We wait for the day
when all the world will see the sign
that God is with us.

O Emmanuel,

C **Surprise us with your joy.**

PR We are shocked by how God comes close,
even at this very moment.

O Emmanuel,

C **Surprise us with your joy.**

PR Jesus, we welcome your presence now
with the lighting of these candles,
whose flames bring warmth to winter
and fill this place with the glow of hope.

C **Amen.**

(Light the fourth candle)



Hymn during the Lighting: ELW (red), hymn 253: *He Came Down* (verse 4)



1 He came down that we may have love; he came down that we may have love;
2 He came down that we may have light; he came down that we may have light;
3 He came down that we may have peace; he came down that we may have peace;
4 He came down that we may have joy; he came down that we may have joy;



he came down that we may have love;
he came down that we may have light;
he came down that we may have peace; hal - le - lu - jah for - ev - er - more.
he came down that we may have joy;

Text: Cameroon traditional
Music: HE CAME DOWN, Cameroon traditional

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Confession and Forgiveness

All may make the sign of the cross, the sign that is marked at baptism, as the presiding minister begins.

PR Blessed be the holy Trinity, ☩ one God,
whose home is heaven and earth,
whose salvation is sure.

C **Amen.**

PR Let us confess our sin in the presence of God
and of one another.

Silence is kept for reflection.

PR Long-expected God,

C **we confess that we look to ourselves
for the peace and security only you can provide.
We reach for swords and spears,
reluctant to release our grip on the ways of war.
We become impatient while waiting
and weary of keeping awake.
Free us from self-reliance,
and teach us to live in harmony with our neighbors.
Increase our trust in God's timing,
and awaken us to your advent among us,
that we may abound in the hope you have promised.
Amen.**

PR God judges us not as we deserve,
but according to God's own righteousness.
✠ You are freed and forgiven,
saved by grace,
and ready to welcome the Savior.

C **Amen.**

Kyrie

Lord, have mer - cy. Lord, have mer - cy.

Christ, have mer - cy. Christ, have mer - cy.

Lord, have mer - cy. Lord, have mer - cy.

Lord, have mer - cy, have mer - cy.

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Music: *Deutsche Messe*, Franz Schubert, 1797–1828; adapt. Richard Proulx, b. 1937

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Greeting

PR The grace of our Lord Jesus Christ, the love of God,
and the communion of the Holy Spirit be with you all.

C **And also with you.**

Prayer of the Day

PR Stir up your power, Lord Christ, and come. With your abundant grace and might, free us
from the sin that hinders our faith, that eagerly we may receive your promises, for you
live and reign with the Creator and the Holy Spirit, one God, now and forever.

C **Amen.**

Please be seated.

The Word

L A reading from the book of Isaiah.

Isaiah 7:10-16

¹⁰ The LORD spoke to Ahaz, saying, ¹¹ “Ask a sign of the LORD your God; let it be deep as Sheol or high as heaven.” ¹² But Ahaz said, “I will not ask, and I will not put the LORD to the test.” ¹³ Then Isaiah said, “Hear then, O house of David! Is it too little for you to weary mortals that you weary my God also? ¹⁴ Therefore the Lord himself will give you a sign. Look, the young woman is with child and shall bear a son and shall name him Immanuel. ¹⁵ He shall eat curds and honey by the time he knows how to refuse the evil and choose the good. ¹⁶ For before the child knows how to refuse the evil and choose the good, the land before whose two kings you are in dread will be deserted.”

L The word of the Lord.

C **Thanks be to God.**

Psalms 80:1-7, 17-19 (Read responsively by whole verse)

¹ Give ear, O Shepherd of Israel, you who lead Joseph like a flock!

You who are enthroned upon the cherubim, shine forth

² **before Ephraim and Benjamin and Manasseh.**

Stir up your might, and come to save us!

³ Restore us, O God;

let your face shine, that we may be saved.

⁴ **O LORD God of hosts,**

how long will you be angry with your people's prayers?

⁵ You have fed them with the bread of tears

and given them tears to drink in full measure.

⁶ **You make us the scorn of our neighbors;**

our enemies laugh among themselves.

⁷ Restore us, O God of hosts;

let your face shine, that we may be saved.

¹⁷ **But let your hand be upon the one at your right hand,
the one whom you made strong for yourself.**

¹⁸ Then we will never turn back from you;

give us life, and we will call on your name.

¹⁹ **Restore us, O LORD God of hosts;**

let your face shine, that we may be saved.

L A reading from the book of Romans.

Romans 1:1-7

¹ Paul, a servant of Christ Jesus, called to be an apostle, set apart for the gospel of God, ² which he promised beforehand through his prophets in the holy scriptures, ³ the gospel concerning his Son, who was descended from David according to the flesh ⁴ and was declared to be Son of God with power according to the spirit of holiness by resurrection from the dead, Jesus Christ our Lord, ⁵ through whom we have received grace and apostleship to bring about the obedience of faith among all the gentiles for the sake of his name, ⁶ including you who are called to belong to Jesus Christ,

⁷ To all God's beloved in Rome, who are called to be saints:

Grace to you and peace from God our Father and the Lord Jesus Christ.

L The word of the Lord.

C Thanks be to God.

Please stand.

Gospel Acclamation

The musical score for the Gospel Acclamation is written for four voices (Soprano, Alto, Tenor, and Bass) in a two-part setting. The melody is in G major (one sharp) and 4/4 time. The lyrics are 'Al-le - lu - ia, al - le - lu - ia, al - le - lu - ia.' The score features a variety of musical notations including eighth, quarter, and half notes, as well as rests. The lyrics are placed below the corresponding musical staves.

Al-le - lu - ia, al - le - lu - ia, al - le - lu - ia.

Al-le - lu - ia, al - le - lu - ia, al - le - lu - ia.

PR The Holy Gospel according to Matthew, the first chapter.

C **Glory to you, O Lord.**

Matthew 1:18-25

¹⁸ Now the birth of Jesus the Messiah took place in this way. When his mother Mary had been engaged to Joseph, but before they lived together, she was found to be pregnant from the Holy Spirit. ¹⁹ Her husband Joseph, being a righteous man and unwilling to expose her to public disgrace, planned to divorce her quietly. ²⁰ But just when he had resolved to do this, an angel of the Lord appeared to him in a dream and said, “Joseph, son of David, do not be afraid to take Mary as your wife, for the child conceived in her is from the Holy Spirit. ²¹ She will bear a son, and you are to name him Jesus, for he will save his people from their sins.” ²² All this took place to fulfill what had been spoken by the Lord through the prophet:

²³ “Look, the virgin shall become pregnant and give birth to a son,
and they shall name him Emmanuel,”
which means, “God is with us.” ²⁴ When Joseph awoke from sleep, he did as the angel of the Lord commanded him; he took her as his wife ²⁵ but had no marital relations with her until she had given birth to a son, and he named him Jesus.

PR The Gospel of our Lord.

C **Praise to you, O Christ.**

Please be seated.

Children’s Sermon

Sermon

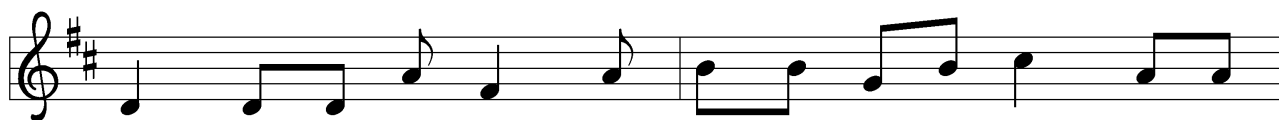
Pastor Randy Schroeder

Please stand.

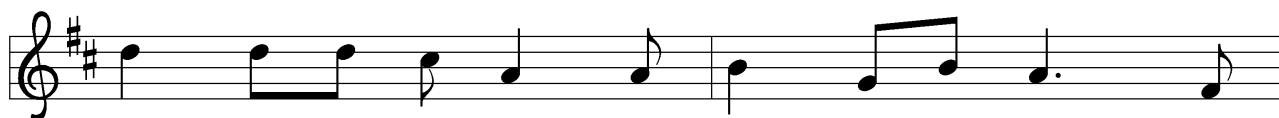
Hymn of the Day, ELW (red), hymn 266: *All Earth Is Hopeful*



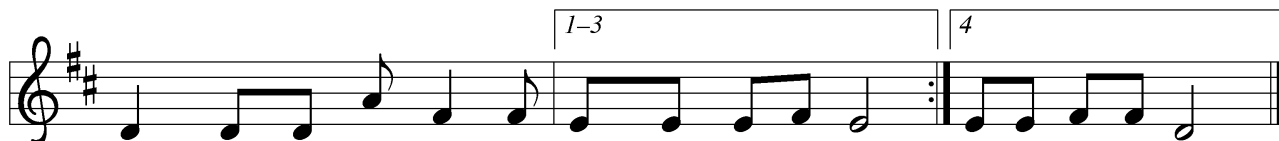
To - da la tie - rra es - pe - ra al Sal - va - dor
 1 All earth is hope - ful, the Sav - ior comes at last!
 2 Peo - ple of Is - rael, you heard the proph - et tell:
 3 Moun - tains and val - leys will have to be pre - pared;
 4 We first saw Je - sus a ba - by in a crib.



y el sur - co a - bier - to, la ob - ra del Se - ñor; es el
 Fur - rows lie o - pen for God's cre - a - tive task: this, the
 "A vir - gin moth - er will bear Em - man - u - el"; she con -
 new high - ways o - pened, new pro - to - cols de - clared. Al - most
 This same Lord Je - sus to - day has come to live in our



mun - do que lu - cha por la li - ber - tad, re -
 la - bor of peo - ple who strug - gle to see how
 ceived him, "God with us," our broth - er, whose birth re -
 here! God is near - ing, in beau - ty and grace! All
 world; he is pres - ent, in neigh - bors we see our



cla - ma jus - ti - cia y bus - ca la ver - dad. dar - nos li - ber - tad.
 God's truth and jus - tice set ev - 'ry - bod - y free.
 stores hope and cour - age to chil - dren of this earth.
 clear ev - 'ry gate - way, in haste, come out in haste!
 Je - sus is with us, and ev - er sets us free.

- 2 *Dice el profeta al pueblo de Israel:*
 "De madre virgen ya viene Emmanuel,"
 será "Dios con nosotros," hermano será,
 con él la esperanza al mundo volverá.
- 3 *Montes y valles habrá que preparar;*
 nuevos caminos tenemos que trazar.
 Él está ya muy cerca, venidlo a encontrar,
 y todas las puertas abrid de par en par.
- 4 *En una cueva Jesús apareció,*
 pero en el mundo está presente hoy.
 Vive en nuestros hermanos, con ellos está;
 y vuelve de nuevo a darnos libertad.

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Text: Alberto Taulé, b. 1932; tr. Madeleine Forell Marshall, b. 1946

Music: TODA LA TIERRA, Alberto Taulé

Spanish text and tune © 1993 and English text © 1995 Centro de Pastoral Litúrgica, admin. OCP Publications, 5536 NE Hassalo, Portland, OR 97213.

PK Apostles' Creed

**C I believe in God, the Father almighty,
 creator of heaven and earth.
I believe in Jesus Christ, God's only Son, our Lord,
 who was conceived by the Holy Spirit,
 born of the virgin Mary,
 suffered under Pontius Pilate,
 was crucified, died, and was buried;
 he descended to the dead.
 On the third day he rose again;
 he ascended into heaven,
 he is seated at the right hand of the Father,
 and he will come to judge the living and the dead.
I believe in the Holy Spirit,
 the holy catholic Church,
 the communion of saints,
 the forgiveness of sins,
 the resurrection of the body,
 and the life everlasting. Amen.**

Prayers

**A In our waiting and watching, we come to you in prayer, O God, trusting your promise to
renew the church, the nations, and the whole creation. (*A brief silence.*) In the
anticipation of these days, prepare our hearts for your arrival. Stir our spirits through the
gifts of artists, musicians, poets, and preachers, as together we proclaim your advent
among us. God of grace,**

C hear our prayer.

**A The earth breaks forth in singing as it heralds the Messiah's coming. Fill our hearts with
wonder as we join heaven and nature in announcing this holy birth. God of grace,**

C hear our prayer.

**A You send your saving grace and peace to the nations. We pray for an end to war,
conflict, and violence especially in Gaza, South Sudan, Myanmar, Ukraine, Eastern
Congo, Pakistan and Afghanistan. Lead us in work for justice and care for the common
good. May we meet the Christ-child we seek in the faces of our neighbors. God of grace,**

C hear our prayer.

**A When tears of grief, exhaustion, or loneliness come, or physical or emotional hurt
overwhelms us, come to our aid. Uphold all who are anxious, who know the challenges
of depression, or who are ill, especially Wayne E., Betty, Jamie Jennings, the family and
friends of Mary Kempinski, Megan O., Jennifer, Mike, Fred G., Brittney, Sally, Sheila,
Jean, Nathan and Haley. We pray for the communities and victims of gun violence,
including the Brown University and MIT campuses, Stewartville High School, and
victims of the Bondi Beach violence in Sydney, Australia. For immigrants, refugees,
asylum seekers, and all who travel. We pray for those facing extreme weather, especially
blizzard and high wind threats in the Northwestern United States. For the community of**

Holden Village in this season of evacuation and evaluation. We pray for children and families who face increased food insecurity during school breaks, for accessible and affordable health care, for those living with season affective disorder, and for all who seek shelter. God of grace,

C hear our prayer.

A Surround expectant parents and those suffering from infant loss with communities of support. Bless young children and new parents. Guide us in ways that provide safety for all children and those who care for them. God of grace,

C hear our prayer.

A We thank you for your presence through the Holy Spirit as we have discerned our way forward. Help us now to move ahead with our findings. You have called us to provide for our community and explore the development of our property. God, give us the courage for this adventure, knowing that you are doing a new thing and you will provide a way. God of grace,

C hear our prayer.

A We give thanks for all who have treasured the gospel and lived in faithful service. Strengthen our earthly journeys until, at the last, your face shines upon us and we are held in your in love. God of grace,

C hear our prayer.

PK Draw near to us, O God, as we commend all for whom we pray, trusting in your mercy through Jesus

C Amen

Peace

PK The peace of Christ be with you always.

C And also with you.

Please be seated.

The Meal

As we prepare to receive Holy Communion, please read the following:

For today's distribution of Holy Communion, after the Invitation to the Table, the presiding pastor will invite the worship assistants (lector, assisting minister, usher) to commune behind the altar. The presiding pastor will then commune those worshipping online and those in the sanctuary who wish to commune in their pews. Then the presiding pastor will commune those who wish to come up to the altar while the Lamb of God is played.

Offering

Please feel free to send your regular tithe in the mail, drop it off to the church office or if you have not checked out our website and the "Your Offering Made Easy" tab, this could be your opportunity.



Choir Anthem: *The King Shall Come* (by Thomas Keesecker, 2018 Augsburg Fortress)

Offering Prayer

- A Nourishing God,
you are water in the wilderness and streams in the desert.
Through this meal, satisfy our parched places,
that we may rejoice and be for the world
signs of your kingdom come.
- C **Amen.**

Please stand.

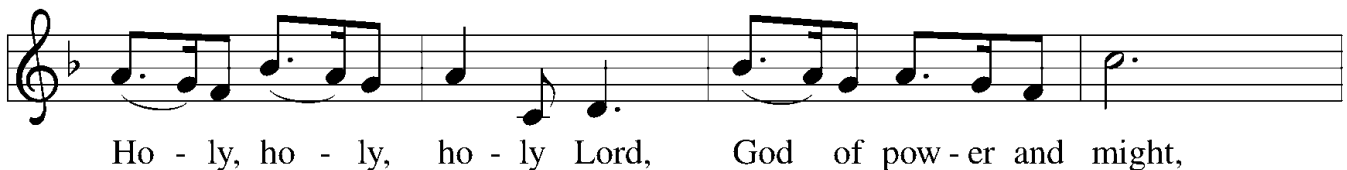
The Great Thanksgiving

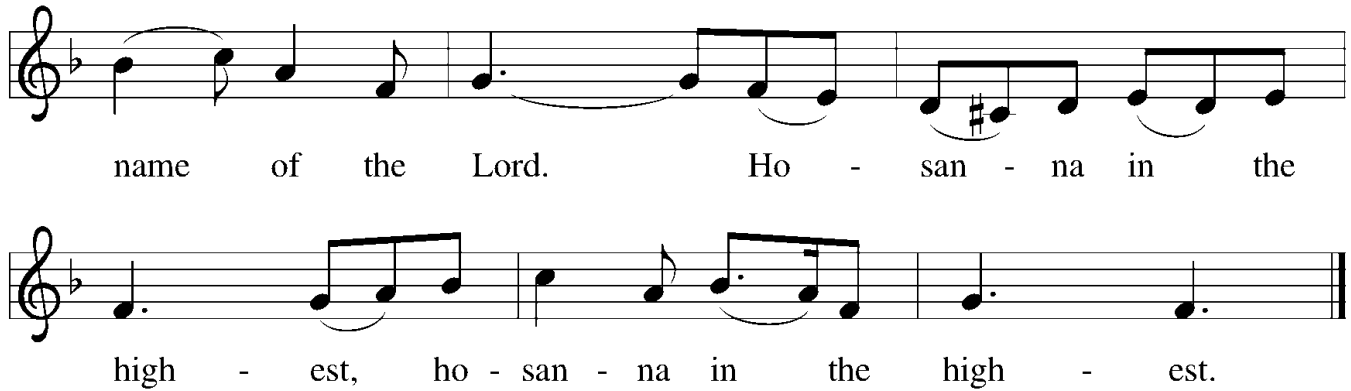
- PK The Lord be with you.
C **And also with you.**

- PK Lift up your hearts.
C **We lift them to the Lord.**

- PK Let us give thanks to the Lord our God.
C **It is right to give our thanks and praise.**

- PK It is indeed right, our duty and our joy,
that we should at all times and in all places
give thanks and praise to you, almighty and merciful God,
through our Savior Jesus Christ.
You comforted your people with the promise of the Redeemer,
through whom you will also make all things new
in the day when he comes to judge the world in righteousness.
And so, with all the choirs of angels,
with the church on earth and the hosts of heaven,
we praise your name and join their unending hymn:





PK Holy One, the beginning and the end, the giver of life:
 Blessed are you for the birth of creation.
 Blessed are you in the darkness and in the light.
 Blessed are you for your promise to your people.
 Blessed are you in the prophets' hopes and dreams.
 Blessed are you for Mary's openness to your will.
 Blessed are you for your Son Jesus,
 the Word made flesh.

In the night in which he was betrayed,
 our Lord Jesus took bread, and gave thanks;
 broke it, and gave it to his disciples, saying:
 Take and eat; this is my body, given for you.
 Do this for the remembrance of me.

Again, after supper, he took the cup, gave thanks,
 and gave it for all to drink, saying:
 This cup is the new covenant in my blood,
 shed for you and for all people for the forgiveness of sin.
 Do this for the remembrance of me.

Let us proclaim the mystery of faith:
C Christ has died.
Christ is risen.
Christ will come again.

PK With this bread and cup
 we remember your Word dwelling among us,
 full of grace and truth.
 We remember our new birth in his death and resurrection.
 We look with hope for his coming.

C Come, Lord Jesus.

PK Holy God, we long for your Spirit.
Come among us.
Bless this meal.
May your Word take flesh in us.
Awaken your people.
Fill us with your light.
Bring the gift of peace on earth.

C Come, Holy Spirit.

PK All praise and glory are yours,
Holy One of Israel,
Word of God incarnate,
Power of the Most High,
one God, now and forever.

C Amen.

PK **The Lord's Prayer**

**C Our Father in heaven,
hallowed be your name,
your kingdom come,
your will be done,
on earth as in heaven.
Give us today our daily bread.
Forgive us our sins
as we forgive those
who sin against us.
Save us from the time of trial
and deliver us from evil.
For the kingdom, the power,
and the glory are yours,
now and forever. Amen.**

Invitation to Communion

PK The table set by Jesus is open to all, and in resurrection Christ is present in this simple food and festive drink. Jesus welcomes friends and strangers to this feast, where the grace of God's love and goodness meet us wherever we are. Here we are welcomed, affirmed, and celebrated with the gifts of God, for us, the people of God.

Please be seated.

Distribution

There are gluten-free wafers and grape juice. Please indicate your need to the server.

Lamb of God

Oi, Ju-ma-lan Ka-rit-sa, io-ka pois o-tat maa-il-man
O Lamb . . of God, you take . . . a-way . . the sin of the

syn-nin, ar-mah-da mei-tä, ar-mah-da mei-tä. *Repeat*
world; . . have mer-cy on us, mer-cy on us.

Oi, Ju-ma-lan Ka-rit-sa, io-ka pois o-tat maa-il-man syn-nin,
O Lamb of God, you take . . a-way . . the sin of the world; . .

an-na meil-le rau-ha-si ja siu-na-uk-se-si.
grant us vi-sion, grant us jus-tice, grant us your own true peace.

Communion Hymn: ACS, hymn 902: *Come Now, O God*

1 Come now, O God, when our love is for-sak-en.
2 Come, when we squan-der the free-dom you gave us.
3 Come, put an end to our self-serv-ing mad-ness.

Come, when our bed-rock of faith has been shak-en.
Come, break the sys-tems of sin that en-slave us.
Come, while the world is en-shroud-ed in sad-ness.

Come, when our deep-est of hopes are mis-tak-en.
Come, though we won-der if you can still save us.
Come, turn the tears of our mourn-ing to glad-ness.

Come, Em-man-u-el. Come, Em-man-u-el.

Please stand.

PK The grace of our Lord Jesus Christ and the gifts of his body and blood strengthen, keep and unite us, now and for ever.

C Amen.

Prayer after Communion

A God our host,
at this table you have fed us with joy and gladness.
Send us forth, eager to share the feast,
welcome the stranger,
and bear good fruit in the name of Jesus.

C Amen.

The Sending

An Invitation

Sending Hymn: ELW (red), Hymn 267: *Joy to the World*



1 Joy to the world, the Lord is come! Let earth re -
2 Joy to the earth, the Sav - ior reigns! Let all their
3 No more let sin and sor - row grow nor thorns in -
4 He rules the world with truth and grace and makes the



ceive her king; let ev - 'ry heart pre - pare him
songs em - ploy, while fields and floods, rocks, hills, and
fest the ground; he comes to make his bless - ings
na - tions prove the glo - ries of his righ - teous -



room and heav'n and na - ture sing, and heav'n and na - ture
plains re - peat the sound-ing joy, re - peat the sound-ing
flow far as the curse is found, far as the curse is
ness and won - ders of his love, and won - ders of his



sing, and heav'n, and heav'n and na - ture sing.
joy, re - peat, re - peat the sound - ing joy.
found, far as, far as the curse is found.
love, and won - ders, won - ders of his love.

Blessing

PK May God who comes among us,
Creator, ✠ Son, and Holy Spirit,
grant you patience in waiting, peace in the darkness,
and good news to share today and always.

C Amen.

Dismissal

A Go in peace. Keep awake.

C Thanks be to God.

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Worship Assistants Today: Beth Dana (Musician), Julie Huetteman (Choir), Bob Nielsen (Assisting Minister), Reuben Peterson (Lector), Marcia Daehler (Usher), Mike Williams (A-V Specialist), Matt Ohland (Live Streaming Assistant)

Pastor Randy is available for pastoral care. Please contact him at: 260-402-4476 or by email: randy@osluth.org

Pastor Kristin is available for campus ministry-related care and support. Please contact her at: 262-758-1235 or by email: pastor@plm.org

We collect toiletries (travel size) to donate to the homeless shelter. The basket for your donations is in the narthex. (Look beneath the buffet.)

Our sanctuary is served by a hearing loop. Wearers of hearing aids should turn their aids to the setting marked T, or T-coil, or Telephone.

Kid's Worship Bags and Family Room: The kids' worship bags have been updated with new items that help children follow along with the worship service, storybook Bibles and fun activities to do. For little ones there are quiet toys, books, and activities in the family in the back of the church for the children to play with during the service. Please feel free to let your children explore.

Nursery is Available

OSLC has a nursery for children from infants through 5 years old in our lower level staffed with a paid nursery attendant, Anne. Anne is a Purdue Student working towards a Bachelor of Science, Kinesiology with a concentration in Sports Medicine. She has completed the Red Cross Adult, Child, and Infant First Aid and CPR course, and is AED certified. Anne will welcome your child (ren) during our 9:00 am service and Faith Formation hour. For more information or questions, contact Erin Thompson at erin@osluth.org or 715-304-7575.

Dates OSLC is Closed in 2025:

December 24 & 25: Christmas

December 31, 2025 & January 1, 2026: New Years

PRAYERS

Along with the Indiana Kentucky Synod staff, we lift these faith communities and rostered leaders in our prayers:

Hilltop – South Bend, IN – Rev. Alexa Kvande
Holy Cross – Rockport, IN – Rev. Thomas Duval, Pastor of Record
Holy Shepherd – St. John, IN – Rev. Eric Schlichting
Holy Trinity – Harlan, IN – Alex Heffelfinger, SAM
Holy Trinity – Lafayette, IN – Rev. Marc Cohen

Grace Village at Ball State University – Muncie, IN – Rev. Matt Geerdes, Interim

Rev. Ernest Worman III – Retired – Louisville, KY
Rev. Edward Young – Retired – Pawleys Island, SC
Rev. Karyn Kost – Chaplain – VNA Hospice NWIN – Valparaiso, IN
Rev. Dennis Zimmerman – Retired – Alexandria, KY
Rev. Donald Abdon – Retired – Clayton, IN

Bishop Melissa Stoller and the Southeastern Pennsylvania Synod

About Our Nave

Against the north wall is the Tree of Life, designed by the late liturgical designer Charles Pohlmann and constructed in 1996 by then-OSLC member Ted Marshall. The processional cross was given to OSLC in memory of Jennie Dana. Many of our paraments were designed and hand-woven by OSLC member Bea Stromberg. The west wall is lined with seven wood carvings depicting the life of Christ commissioned from the late Nigerian carver Lamidi Fakeye. At the center of the nave stands a marble baptismal font, a gift from members of Holy Trinity Lutheran Church. The prints of paintings on the east wall are by nationally known liturgical artist He Qi. The center piece is given by the Church Council in honor of Sam Rasmy for his long-time service as Financial Secretary of OSLC. The Last Supper, by Guatemalan artist Angelina Quic Ixtamer, was purchased by the 2014 Guatemala Mission Team. The OSLC logo was redesigned in 2022 with elements reflecting the unique architecture of the sanctuary, the 2019 addition of the south stained-glass window, our affiliation with the ELCA, and the eternal presence of our Lord and Saviour.

References to the Tree of Life are found in both the Old and New Testaments. It has both literal and symbolic meaning for Christians: it is the literal tree of life in Genesis, and in Revelation it represents everlasting life granted to those who display fruits of the spirit and of righteousness aligned with God's principles.

Our Saviour's Mission, Vision, and Values (February 10, 2025)

Mission Statement:

Embraced by God's Love to:

- Honor all people
- Share Christ's compassion
- Serve the world

Vision:

Make Christ's love known to all:

- Meet people where they are
- Accompany and encourage one another along the way
- Nurture our roots and foster new growth

Values:

Empathy: Understanding and addressing the needs of others

Growth: Encouraging the development of faith, love, and compassion

Generosity: Giving of time, talents, and assets to care for the community and the world

Belonging: Nurturing a community where all are honored and celebrated

Tradition: Rooted in the Christian faith as members of the ELCA

Caring: managing resources with purpose and integrity.